MINUTES UAF STAFF COUNCIL MEETING #132 Friday, February 8, 2002

Wood Center Carol Brown Ballroom

I Scott McCrea called the meeting to order at 8:50

> MEMBERS PRESENT: **MEMBERS ABSENT:**

Armstrong, Kim Allen-Luopa, Joyce Bauer, Cynthia Downes, Irene Burkhead, Tyrone Gray, Diane Comstock, Sarah Hagen, Debra

Cook. Linda Ledlow, Larry, Pres-Elect.

Crews, Jean O'Neill, Rory Fields, Wanda Whitehorn, Joyce

Forbes, Liam

*Hazelton, Gabrielle Howdeshell, Stacey

Linn, Angela Littell, Michelle McCrea, Scott, Pres.

Moore, Donna

*Murawsky, Nici OTHERS PRESENT:

Noll, Suzanne Arnesen, Britt Powell, Darlette Branley, Cindy Salganek, Maya Hamilton, Mark Sharpton, Sue Johnson, Jim

*Simmons, Heidi Kristeller, Shannon

Truncali, Christine Miller. Derek *York, DeShana Solano, Elizabeth

The agenda was adopted with the addition of approval of minutes to Meeting #130. The minutes to Meeting #130 (November 7, 2001) were approved as distributed via email.

President's Report – S. McCrea.

Scott McCrea spent the last three days attending the University of Alaska Academy at the Chena River Convention Center. Deans, directors, administrators, and governance leaders from across the entire university system attended the retreat. The three-day retreat included panels comprised of industry leaders who were asked to respond to the following two questions: Where do you see your industry being in the year 2009? (2009 is the 50th anniversary of Alaska statehood), How do you see the University of Alaska meeting your needs for that year? The retreat also included panels representing different sections of the university to include panel on students, panel on academics, and a panel on research. The panels discussed the needs of various departments. Enrollment management experts spoke with each campus to brainstorm ideas on how to increase enrollment over the next eight years. Scott McCrea went on to speak about the goal of the possible implementation of the community service leave benefit for university employees. He has been working with the other campus governance leaders on this issue and it has proceeded to the point where Janet Jacobs, HR Director spoke with President Hamilton. President Hamilton likes the idea but has some concerns that are currently being worked on. Scott McCrea will give Staff Council an update on the community service leave benefit at the March meeting. Staff Council held its second New Staff Orientation on February 1. This was another Staff Council goal for the year, along with completing the surveys of all employees to see what kind of training is being completed once introduced to their department. New Staff Orientation includes history of the



to move reunion this year. The reunion is always held July, but plan on holding it in the fall.

IV Vice Chancellor for Administrative Services – F. Williams Not present. No report was given.

V Chancellor's Remarks – M. Lind

Chancellor Lind stated that the enrollment challenge is going to be a big issue for the university. One of the challenges will be getting whole campus to join in on the effort of brining students here. Specific goals have been set, in terms of different groups that the university wants to target. The university has been growing the past couple of years. Compared to last spring the university is up, just under 4%. Most of that took place with Tanana Valley Campus. Chancellor Lind said that we want to make sure that the rest of the university comes along in a similar way. Chancellor Lind is convinced it will happen with help from Staff Council, including suggestions and participation in putting together a plan. A lot of the push of enrollment will concentrate on part-time students. Chancellor Lind spoke of the renovation on campus. He informed Staff Council that because of the renovation in the Fine Arts Complex the music program has to be disrupted. After review and careful thought the decision was made to move the program into Harwood Hall. In order to relieve some facility demands, the university is working on getting a new science facility on the West Ridge. This is a major project and will cost somewhere between 70 and 100 million dollars. Chancellor Lind is hopeful that the university will get some monies starting this year to work on the project.

VI Committee Reports

A. Staff Affairs – G. Hazelton

Staff Affairs met on January 24 as a small group. Staff Affairs is looking at ways to use sick leave, other than to lose it at termination; trying to keep informed about the classification project; on-campus daycare, or daycare benefit; and geographic differentials. Staff Affairs is excited about the several new members who chose this committee; the next meeting will be February 19, at 9 a.m. in Wood Center Conference Room B.

B. Elections, Membership & Rules – D. York

Elections, Membership & Rules committee is continuing to work toward the completion of three motions that they plan to bring to the Staff Council body for a vote at our March 1st face-to-face meeting. The motions are by-law revisions regarding making provisions for departments (units) to petition for changes to their representation on the Council. This issue was initially raised last year due to the desire by staff at IARC to have their own unit designation. In addition to work on by-law revisions the committee will be looking to begin the process to receive nominations for a new President-Elect. The first meeting of the year will be held on February 5, at 10:00 a.m. in the Chancellor's Conference Room.

C. Rural Affairs – H. Simmons

No report was given.

D. University Advocacy – S. Comstock

The University Advocacy committee is working on UAF Day at Southside Community Center. The event was originally planned for Saturday, April 6, however, plan to move to Saturday, April 13. The goal of this event is to introduce UAF to people who do not have interaction with the university. The next meeting will be held February 13 at Lola Tilly Commons.

E. Ad Hoc Staff Training – S. Sharpton

The Ad Hoc Staff Training committee has reviewed all 113 surveys that were received. The next meeting will

be held February 22, and at that time the committee will formulate a recommendation to bring to Staff Council and then forward to Human Resources.

VII New Business

A. Motion to Establish Ad Hoc Picnic Committee

Motion passed unanimously.

MOTION PASSED (unanimous)

The UAF Staff Council moves to establish an Ad Hoc Picnic and Raffle Committee to organize the 2002 staff picnic on May 16 and raffle for the Carolyn Sampson Memorial Scholarship. The raffle drawing will take place at the picnic. The following people have agreed to serve on the committee:

- 1. Elizabeth Solano
- 2. Angela Linn
- 3. Margo Campbell
- 4.
- 5.
- 6.
- 7.
- 8.

EFFECTIVE: Immediately

RATIONALE: The 2002 staff picnic will take place on May 16 immediately following the Staff Longevity Awards Program and planning needs to begin immediately to organize the event and raffle. The raffle drawing will take place at the staff picnic.

B. Motion to Establish Ad Hoc Committee to Organize the Staff Longevity Awards Program

Motion passed unanimously.

MOTION PASSED (unanimous)

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The UAF Staff Council moves to establish an Ad Hoc Committee to Organize the Staff Longevity Awards Program on May 16. The following people have agreed to serve on the committee:

- 1. Debra Chapman
- 2. Debra Hagen
- 3. Alice Baergen
- 4.
- 5.
- 6.
- 7.
- 8.

EFFECTIVE: Immediately

RATIONALE: Planning needs to begin immediately for the 2002 Staff Longevity Awards Program on May 16.

C. Comments and Questions

This was first meeting of the year with the newly elected Staff Council representatives. Introductions of all Staff Council representatives were held.

VI The meeting was adjourned at 10:25

A tape of this Staff Council meeting is available in the Governance Office if anyone wishes to listen to the complete tape. Submitted by Elizabeth Solano, Staff Council secretary.