



UAE Staff Council
Staff Affairs Committee
July, 2014

The Staff Affairs Committee has identified the following themes for the 2014 Staff Appreciation Day. The themes are:

1. Appreciation and Communication
2. ...
4. HR/Education/Training
5. ...
6. Social

relatively easy to implement, or were heavily requested.

1. Appreciation and Communication

A bi-annual reminder to our employees to thank their employees for their hard work. That personal communication would go a long way!

A thank you message from the University on an employee's anniversary date.

A second, smaller version of Staff Appreciation Day at a different time of year.

"I appreciate you members" like "Thank you" video read by senior admin on a board with staff.

their work culture, projects, concerns: once or twice a year with each group

Staff feel that this would increase UAE leaders' understanding and appreciation of the work being done, and would also really help with morale.

2. Hours/Schedule

interested in exploring alternative work schedules (moving to part-time while keeping benefits, shorter work week in lieu of compensation increases).

In summer months, allow for flex schedules (four ten-hour days, for example).

Facilitate the ability to work remotely, whether on a regular or ad-hoc basis. A few hybrid models tools for employees and supervisors to implement more easily.

3. Health and Environment

~~Better access to good drinking water.~~

during the lunch hour- staff can get outside, mingle, and get healthy local food.

Better air quality in buildings, especially during construction, fire and allergy season.

Offer incentives or lower rates for employees at the SRC.

Education/Training 4. HR/Ed

~~“...many of the suggestions received were for programs or facilities that are already in place (lactation rooms, passes at the SRC, etc.)~~

~~department. This allows employees to learn a~~

~~Preside over or support resolution of grievances and disciplinary~~

Encourage 15-minute breaks to refresh employees during the workday.

~~Improved training, including a clear road map of trainings an employee should/could take throughout their career with NCTC. Staff Council will be working with the Administrative Services Training Program to ensure any new courses or sessions are implemented.~~

5. Facilities