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MINUTES

UAF STAFF COUNCIL MEETING #216

Wednesday, April 20, 2011

8:45-11:00 a.m.

Wood Center Carol Brown Ballroom

1. 8:45-8:50 **CALL TO ORDER AND ROLL CALL**

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| UHER, Bryan | BENDER, Gary |
| GONZALEZ, Debbie | MACHIDA, Richard (Britton Anderson) |
| HANSEN, Kala | <u>Members Absent:</u> |
| HOFFMAN, Megan (audio) | MACKEY III, Robert |
| HOUSTON, Shawn | LEAVENGOOD, Heather |
| SIMMONS, Carolyn | DEARINGER, Dawn |
| NEWMAN, Gary | <u>Non-voting/Administrative</u> |
| TUCKER, Ben | <u>Members Present:</u> |
| DATES, Mary Sue(Mayanna Bean) | CORBETT, Sharon |
| WARD, Jennifer | KLOEPFER, Nichole (audio) |
| HORNE, Naomi | ELHARD, Jennifer (auUJy ET EMC /P < |
| HICKMAN, Joe | |

KLEIN, Martin

QUORUM PRESENT

- A. Adopt Staff Council Agenda #216, Wednesday, April 20, 2011
- B. Approve Staff Council Minutes #215, Wednesday, March 23, 2011

2. 8:50-8:55 **PUBLIC COMMENT**

No public comment at the time.

3. 8:55-9:20 OFFICER REPORTS

A. Maria Russell, President, Staff Council

Staff Alliance passed two motions that are relevant to discussions at Staff Affairs:

- 1) The University must begin the process of considering plan changes at the beginning of the fiscal year preceding the year the changes are to be implemented for all health care changes.
- 2) The University will hold open forums in early November for proposed changes;

B. Margo Griffith, Vice-President, Staff Council

The University renewed the Skillsoft contract for three years. Hopefully we will have a presentation on Staff Appreciation Day showing the new upgrades.

An update on the Consova dependent audit; as of April 7th the university has had a 95% response rate. We have 2,481 employees with complete status, about 160 with an incomplete status and about 50 employees who are in process. 147 have not responded and 29 were self declared with ineligible dependents. We should have another update on the audit response rates in June.

Chancellor Rogers has sent out a thank you to faculty and staff of UAF that have given over \$215,000.00 over the past ten months through the Employee Giving Program. Employees are encouraged to give at any time throughout the year. Please visit www.uaf.edu/giving/ways/annual/employee/ for more information.

To be in compliance with the Federal Employee Labor Laws, an “Out of State Workers Form” must be filled out by UAF faculty and staff who work out of the state for more than 30 consecutive days. For more information, please contact UAF HR at 474-7700.

The Office of Equal Opportunity (OEO) just concluded a three day advanced training on conflict resolution.

been funded with one-time monies. We will receive 37 million in deferred maintenance money as proposed by the governor.

One other thing that will have a positive impact on us is the discussion of student financial aid; the Governor

importance he sends out an email reminder to go to the webpage. And Jodi is doing a great job with Facebook getting information out.

3)The voting rule and abstention explained: Abstentions are not counted. Quote from Roberts Rules of Order (RRO) “A majority vote, That is a majority of votes cast, ignoring blanks, (abstentions are no disagreement to it passing) is sufficient for the adoption of any motion that is in order, since votes in the affirmative are cast first, those who don’t support the motion have the opportunity to strike it down. There is a better way to handle abstentions: If you feel you don’t have enough information on a topic that you are voting on, and you think that is true for everyone else, then move to postpone to a certain day; that can be the next Staff Council Meeting or a special meeting can be called to discuss a certain topic to be voted on. The effect of postponing it to another time; everyone should be informed by that time, so it would have to pass with a two-thirds majority of the votes cast at that point and time.

D. Advocacy Committee, Jodi Baxter

The Advocacy Committee has not met, but the Advocacy Committee has held two open forums this month with Mike Humphrey on the changes to our Health Care. The Healthcare Forum powerpoints by Mike with voice overview are available on the UA Benefits website along with more enrollment information http://www.alaska.edu/benefits/open_enrollment/. These open forums were recorded and can be found on the Staff Council website. We will have a Staff Tour at IARC tomorrow and Facilities Services tour next month. Our next Brown Bag lunch will be April 26th and we will be working on Staff Appreciation Day

7. 10:05-10:10 ad hoc COMMITTEE REPORTS

A. Staff Appreciation Day Committee & Longevity Awards, Ashley Munro & Amy Bristor

We will have a Staff Appreciation Day Committee meeting this Friday, April 22nd. Registration for the sessions will be open soon.

B. Staff Make Students Count Committee, Carol Shafford

Our committee met and one nomination has gone forward to Pat Ivey at Statewide.

C. Staff Council Recognition Award Committee

Nominations are currently open for the Outstanding Staff Council Award. This award is for people who have served this academic and fiscal year. The committee will meet later this month and select a chair and go forward with the selection. If you know someone who has gone beyond the call of duty as a Staff Council Member please nominate them for this award.

8. 10:10-10:15 UAF EXTERNAL COMMITTEE REPORTS

A. Master Planning Committee (MPC), Gary Newman

All of our meeting notes are on line and in the interest of time I will refer people over to that. It contains a lot of construction related information.

B. Subcommittee on Parking and Circulation Committee (SCP), Martin Klein

A new committee has been formed and is going forward. Shawn Houston has been appointed and his name has been sent to Scott McCrae who is the chair for the committee. The Parking Advisory Committee is the name of the new committee.

C. Chancellor's Diversity Action Committee (CDAC),

- J. Bunnell House Advisory Committee, Walker Wheeler and Heather Leavengood

The committee has not met this month.

- K. Work, Life, Balance Committee, Walker Wheeler and Heather Leavengood

The committee has not met this month either.

- L. Intercollegiate Athletic Council, Pips Veazey and Heather Leavengood

The committee met and chose male and female scholar athletes of the year. And as Carol mentioned the SRC Board will be changing from Intercollegiate Athletics to Student Services.

- M. Review of Infrastructure, Sustainability and Energy Board, (RISE Board),

Mayanna Bean has been appointed to sit on the RISE board, Maria would also like for an alternate to sit on this board. This committee meets once a week and it will be an intense obligation, anyone who would like to serve on this board please talk to Maria.

- N. Governance Coordinating Committee (GCC), Maria Russell

9. 10:15-10:20 STATEWIDE EXTERNAL COMMITTEE REPORTS

- A. Staff Healthcare Committee, Carol Shafford & Richard Machida

We have another meeting coming up soon and we are pushing to discuss health care changes earlier.

Brad Krick asked about the Alere program. A couple of people have had calls from Alere and they want to know how Alere got their personal information. It is the Alere Care Disease Management Program and it is for people with chronic health conditions. Alere helps with your drug costs and you will receive counseling with nurses. If you participate in this program your generic medications are free, but if the drugs you need for your chronic illness does not come in generic form you will still have to pay.

Caremark filters drug information and forwards it to Alere.

One complaint several have had has been the marketing the University has used for Health Care changes. It is considered excessive and extravagant. It has been requested we find out how much money has been spent on marketing the changes to the health care. It is felt that the resources could be used in a better way, at a time when we are all asked to tighten our belt.

- B. Performance Evaluations Working Group Committee, Mary Sue Dates & Maria Russell

The Performance Evaluations Working Group Committee has completed its current assignment. We are waiting to see the final draft. The committee

C. Staff Compensation Working Group, Maria Russell

We will be meeting this Friday and making our recommendations and we are supporting the cash in leave initiative.

10. 10:20-10:40 DISCUSSION ITEMS

A. Discuss election of officers.

The question was called and the motion was passed unanimously with one abstention.

12. 10:50-11:00 ROUND TABLE DISCUSSION

Off record

13. 11:00