

Audio Conferencing: Toll-free #: 1-800-893-8850  
Participant PIN: 8244236

**MINUTES**  
UAF STAFF COUNCIL MEETING #203  
Wednesday, 16 December, 2009  
8:45-11:00 a.m.  
Wood Center Carol Brown Ballroom

1. CALL TO ORDER AND ROLL CALL

**PRESENT**

Carol Shafford  
Kathy Petersen  
Heather Leavengood  
Margo Griffith  
Sharon Corbett  
Katrina Paul

**EXCUSED ABSENCE**

Joey Bays

Jennifer Elhard  
Susie Baird  
Ashley Munro  
Walker Wheeler  
Elizabeth Guthier  
Deb Hao  
Dayna Mackey  
Travis Brinzow  
Barbara Paskvan  
Brad Havel  
Gary Newman

Jon Dehn, President, Faculty Senate  
Brian Rogers, UAF Chancellor

**OFFICERS PRESENT**

Adrian Triebel, President, ASUAF  
Juella Sparks, Past-President, Staff Council  
Martin Klein, President, Staff Council

**GUEST(S)**

Stuart Roberts, Associate Vice Chancellor Financial  
Services

A. Adopt Staff Council Agenda #203, Wednesday, 16 December 2009

Agenda adopted as amended.

B. Approve Staff Council Minutes #202, Wednesday, 18 November 2009

Minutes approved as amended.

2. PUBLIC COMMENT

Ann Ringstad is with UAF Advocacy. She noted that the budget numbers are an improvement from last year. Governor Parnell did not fund student work services this year. On the capital budget side of the UAF budget the Life Sciences building is heavily supported. There is 37.5 million dollars for deferred maintenance. There was 1.4 million set aside for community campus planning

3. OFFICER REPORTS (attachment 203/1)

A. Martin Klein, President, Staff Council

Martin highlighted that compensation is a continuing issue. The governor's budget does hold the 3% increase for staff. Pips Veazey and Martin Klein sat down with Mike Humphrey to discuss the current staff healthcare plan. The Joint Health Care committee consists of 10 people including union representatives. There is one staff member on the committee. The JHCC overseas overall coverage changes while the Staff Health Care committee overseas staff only compensation issues.

Pips noted that the staff health care changes are in the deluxe plan are based on statistics and usage. The standard plan and economy plan are subsidizing the deluxe plan. Pips agrees with Martin, that before there is a lot of discussion, people need to read the recommendations.

Juella asked if Mike Humphrey showed the comparison for the wellness program and wellness dollars. Martin noted that there isn't a comparison at this time. It is however, a recommendation in the JHCC report.

Kayt commented that one of the recommendations is to hire a consultant. Kayt thinks that it will be money out of staff member's pocket.

Martin noted that the unionizing effort is prevalent. Martin wants to know if it's ok to invite the unions to Staff Council to present their pitches. Staff Council, of course, doesn't take a position on the issue. Carol Shafford noted that the ASEA letter didn't cover much information and she would like to know more.

Gary noted that he knows of APEA, they are going building to building to gauge interests. Angelee Lloyd is from AEPA and has come to a Staff Council meeting she can be contacted at [alloyd@apea-aft.org](mailto:alloyd@apea-aft.org).

Last item Martin mentioned is the Staff “Handbook”. Martin met with John Duhamel this week. The system is live as of yesterday. It’s on the UAF human Resources page at <http://www.uaf.edu/uafhr/staff-council-resources/>. John took what Juella put together and added a link to the explanations. It’s a place that’s staff can go to get questions answered. At the very bottom there is a link to a staff member who will be overseeing the project at this time.

Martin gave a special thanks to Juella and Staff Affairs for putting it all together. The title is still an issue “handbook” might need to be changed. Juella encourages Staff Affairs to go over the site line by line. Juella noted that there should be formal approval

6. GUEST(S)

A. Brian Rogers, UAF Chancellor (*not available*)

No re

D. Advocacy Committee, Ashley Munro

Please see attached report. There really hasn't been a meeting due to lack of attendance. There has been talk about what the role of the committee. There was talk about putting together the Advocacy and Communications committee.

E. Ad Hoc Communications and Staff Appreciation Day Committee, Ashley Munro

Ashley noted that Staff Council survey results are attached. Staff Appreciation Day might have a date change Ashley is waiting to hear from the Chancellor. UAF Human Resources handed over the longevity awards, yet there are some planning conflicts. The Staff Appreciation planning committee is looking for sessions and session presenters so please get the word out. The meals for Staff Appreciation day will be planned differently this year due to funding. Martin clarified that Great Hall and Davis Concert Hall are not available this year and this is causing a keynote conflict. Ashley noted that longevity costs will also be much higher than last year.

8. EXTERNAL COMMITTEE REPORTS (attachment 203/4)

A. Master Planning Committee (MPC), Gary Newman

Please see attached report.

B. Subcommittee on Parking and Circulation Committee (SCP), Katrina Paul

No report at this time.

C. Chancellor's Diversity Action Committee (CDAC), Joey Bays and Ginny Tschanz

Juella noted that CDAC is meeting Friday and an agenda should be coming out shortly. The CDAC webpage is also close to completion.

D. Governance Coordinating Committee (GCC), Martin Klein

No report at this time. The next meeting is Jan 7 2010.

E. Technology Advisory Board Committee (TAB), Brad Havel

No report at this time.

F. Chancellor's Planning and Budget Committee, Chris Van Dyck

No report at this time.

G. Student Recreation Center Board (SRCB), Carol Shafford

No report at this time.

H. Bunnell House Advisory Committee, Walker Wheeler and Heather Leavengood

No report at this time.

I. Family Friend