

! "#\$%"&' ~~(^{*}+)^{*}, -~~ +.)^{*}/

: <= "I'R: #" IH\$HR'LH\$<%N'

BN C: 'QI: #&'"8'P"8H%': ;'M: PPLH\$M8<\$: H'<: '8H&';I: P'<="8&P\$H\$%<I8<\$: HX'
;8ML7<6X'%<L&"H<%X'%<8;X'87LPH\$X'<="R: #" IHP"H'<: ;'<="'%<8<"X'8H&'<="'
QLK7\$MN'

EN C: 'Q8I<\$M\$Q8<'"\$H'Q"IS: &\$M'I"#"\$9%'K6'<=">H\$#"I%\$<6': ;'378%J8'
E8\$IK8HJ%'\$H<: '\$<%'QLIQ: %""X'P\$%\$%\$: H%X'Q78HH\$HRX'R: 87%'8H&': K'"M<\$#"X'
8H&'P8J"'I"M: PP"H&8<\$: H%'<: '<="G=8HM"77: IN'

YN C: 'I"#"\$9'8H&'M: PP"H'<: H'<="8HHL87'KL&R"<'I"aL""%<: ;'<=">H\$#"I%\$<6'
: ;'378%J8'E8\$IK8HJ%'K";: I"";\$H87'8QOI: #87N'

5"M<\$: H'(-N b"PK"l%=\$Q' W3! C@G2B'@AHT'b"PK"l%=\$Qe'

3N ! "QI""H<8<\$: H! B0! B5B?C3C@d?

Ⓢ B7''M<:&'I''QI''%''H<8<-\$#''%'8H&'87<'IH8<'%'%=877%'I#''<9: T6''8I'<'IP%'
K''R\$H\$HR'd8HL816'+&'8H&'H&\$HR' ''M''PK''I'(+N'

8N C=""I''8I''H: '<'IP'7\$P\$<%';;: I'I''QI''%''H<8<-\$#''': I'87<'IH8<'%'N'

KN !''QI''%''H<8<-\$#''%'8H&'87<'IH8<'%'LQ';: I'I''T''7''M<: H'PL%<'LKP\$<'8'
H: P\$H8<: H';: IP'8H&'R: '<=I: LR='<='''7''M<: H'QI: M''%N'

Ⓢ B#''H'HLPK''I''&'LH\$<'I''QI''%''H<8<-\$#''%'8H&'87<'IH8<'%'%=877'K''R\$H'<='\$I'
<'IP': H'8H''#''H'HLPK''I''&'6''8I''D&&'HLPK''I''&'LH\$<'I''QI''%''H<8<-\$#''%'
8H&'87<'IH8<'%'%=877'K''R\$H'<='\$I'<'IP': H'8H': &&'HLPK''I''&'6''8I''

BN B7''M<: H%B2BGC@D?5'

Ⓢ C=""B7''M<: H%''b''PK''I%=\$QX'8H&! L7''%G: PP\$<''''%=877'K''I''%Q: H%\$K7''
;: I'M: H&LM<\$HR''7''M<: H%N'

Ⓢ C=""7''M<: H%';: I'I''QI''%''H<8<-\$#''%'8H&'87<'IH8<'%'%=877'8&='I''<: '<='''
;: 77: 9\$HR'<\$P'';I8P''I'

8N B7''M<: H%'9\$77'K''M: H&LM<'&'\$H'<='';877N'C='''#: <\$HR'<\$P'';I8P''9\$77'
K''8'P\$H\$PLP': ;'(*&86%N'

KN C=""7''M<: H'I''%L7<'9\$77'K''I''Q: I<'&'&L\$HR'<=''' ''M''PK''I'
P''<\$HRN'

MN d8HL816'+&'H''976''7''M<'&'I''QI''%''H<8<-\$#''%'<8J''': ;;SM''N'

B7''M<: H%';: I'OI''%\$&'H<'8H&'A\$M''TOI''%\$&'H<'%=877'K''M: H&LM<'&'8%'
;: 77: 9%I'

~~Ⓢ B7''M<: H%'9\$77'K''M: H&LM<'&'\$H'<='';877N'C='''#: <\$HR'<\$P'';I8P''9\$77'K''8'
P\$H\$PLP': ;'(*&86%N'~~

~~5''Q<'PK''I'T': K<8\$H'MLI''H<'7\$%<';>3E%'<8;''PQ7: 6''%'8H&'QI''Q8I''H: P\$H8<: H'
K877: <%N'~~

~~'——KN~~

KN 5LRR"%<\$: H%';: I'Q: %\$K7'"M8H&\$&8<"%'%=: L7&87'K"'QI""H<"&'<: '<=""
B7'"M<\$: H%'b"PK"l%=\$Q'8H&'! L7"'G: PP\$<<""\$H': I&"I'<: 'QI"Q8I"'8'
%78<"': :;:'%I\$: L%M8H&\$&8<"%'': I'QI""H<8<\$: H'<: '<=""5<8;;'G: LHM\$7N'
?: P\$H8<\$: H%'P86'87%: 'K"'%LKP\$<<"&'8<'<=""b8IM=: 'I'3QI\$7'5<8;;'
G: LHM\$7'b""<\$HRl'

MN C=""':\$H87'M87':: I'H: P\$H8<\$: H%'9\$77'<8J"'Q78M"'&LI\$HR'<=""b86'
P""<\$HR'9=""I"'<=""%78<"': ;'M8H&\$&8<"%'9\$77'K"'QI""H<"&'8H&'8H6'
;LI<=""I'H: P\$H8<\$: H%';I: P'<=""': : I'9\$77'K"'8MM"Q<"&N

&N A: <\$HR'%=877'K"'7\$P\$<'&'<: 'I"QI""H<8<\$#"'%8H&'&"%RH8<"&'
87<"IH8<"%K6'L%\$HR%'MI"<'K877: <%'': H%'\$<"'8H&'L%\$HR'#: \$M"'#: <"';: I'
<=""': L<76\$HR'8I"'8%N

"N C=I""H: HTM8H&\$&8<"'I"QI""H<8<\$#"'%=877'M: LH<'<=""K877: <%N

;N 3%LMM""%;L7'M8H&\$&8<""7'M<\$: H'<: ': ;;\$M"'\$%'#87\$&'LQ: H'LQ"l#%\$: 17%'
80QI: #87N

RN 3'Q"Ms87"'7"m<\$: H'9\$77'K"'="7&'\$;'<=""M8H&\$&8<"'&: "%H: <': K<8\$H'<=""\$l'
%LQ"l#%\$: 17%'80QI: #87N

A@l 5Q"Ms87"'7"m<\$: H%';: I'OI""%\$&'H<'8H&'OI""%\$&'H<'7"m<A\$M"TOI""%\$&'H<'%=877'
K"'M: H&LM<"&'8%';: 77: 9%['

8N DH""P: H<=DH"TP: H<=H: <\$M"'': ;'7"m<\$: H'': I'<=""OI""%\$&'H<I
B7"m<A\$M"TOI""%\$&'H<'%=877'K"'R\$#"H\$;'<=8<: ;;\$M"'\$%'#8M8<"&N

KN @H'<=""#""H<'<=8<'K: <=: ;;\$M"'%8I"'#8M8<"&'%\$PL7<8H": L%76X'<H"
P: H<=: H"TP: H<=H: <\$M"'%=877'K"'R\$#"H'': I'7"m<\$: H%'<: 'K"'="7&'<: I'
K: <=: ;;\$M"'%8H&'<=""M=8\$IQ"l%: H'': ;'<=""5<8;;'3;;8\$1'G: PP\$<<"""
%=877'8%LP"'<=""&L<\$"'': ;'OI""%\$&'H<'LH<\$7'8'Q"l%: H%'7"m<"&N

5"m<\$: H'-(I' D: ;\$M"l%'—————W3! C@G2B'ANT'D: ;\$M"l%e'

3N OI""%\$&'H<O! B5@_B?C'

@l C=""&L<\$"'': ;'<=""OI""%\$&'H<'%=877'K"'<: ['

8N QOI""%\$&'": #""I'P""<\$HR%N

KN 5%"I#""8'M=8\$IQ"l%: H'P"PK"l': ;'<=""3&P\$H\$%<I8<\$#"'G: PP\$<<""N

MN '5%"I#"'': H'<="">3E'Y: #""IH8HM"'G: : I&\$H8<\$HR'G: PP\$<<""N

&N 5%"I#"'': H'<=""56%<"P'Y: #""IH8HM"'G: LHM\$7: l'8QQ: \$H<'8'&'%\$RH""N

"N 38<<"H&'8H&'I"Q: I'<'<8;;'M: LHM\$7'\$%L"'%<: 'E8ML7<6'5"H8<"I'

;N bP""<'9\$<=<=""G=8HM"77: IN

RN 38QQ: \$H'8&'=: M'M: PP\$<<""%N

=N 00I: #&""7"8&"I%=\$Q'\$H'\$%L""%': ;'M: HM" IH'<: '>3E'%<8;;N

\$N 1+"Q: I'<: '<=""5<8;;'G: LHM\$7': H'<=""': L<M: P""': ;'877'I"7"#8H<'
P""<\$HR%'8H&""#"H<%\$H'9=\$M='<=""0I""%\$&"H'Q8I<\$M\$Q8<""%N

`N 5%"I#"8%'-<9:-'I"QI""%H<8<\$#"<: '5<8;;'377\$8HM""N

JN GM: H;\$I P'800: \$H<P"H<%<: ""U<"IH87'M: PP\$<<""%N

@d| RN

MN C=""M: PP\$<""%<877'=8#""<=""';: 77: 9\$HR'I""Q: H%\$K\$7\$<\$""%['
+N 0I"Q8I"";: 18H&'80QI: #87'<=""&18:<8R"H&8';: I'5<8;;'G: LHM\$7'
P""<\$HR%N'
, N 0I: #&""'8'M: PP\$<""I"Q: I'<: '5<8;;'G: LHM\$7N'
(N ! "QI""H<8H&'8M<: H'K"=87;: ;'<=""5<8;;'G: LHM\$7'K"<9""H'5<8;;'
G: LHM\$7'P""<\$HR%N'

&N C=""M=8\$IQ" I%: H': ;'<=""M: PP\$<""P86""%<8K7\$%=""LKM: PP\$<""%'
;: I'Q"MS:\$M'\$%L""N'

@@@ B7" M<: H%X' b" PK" I%=\$QX'8H&'! L7""G: PP\$<""

8N C=""M=8\$I-Q" I%: H%=877'K""7" M<'&'; I: P'<=""M: PP\$<""N

KN C=""M: PP\$<""%<877'=8#""<=""';: 77: 9\$HR'I""Q: H%\$K\$7\$<\$""%['
+N G: H&LM<""7" M<: H%';: I' LH\$<'I" QI""H<8<\$#""X'87<' I H8<""X' 8H&'
OI""%&""H<TB7""M<A\$M""TOI""%&""H<X'8H&'OI""%&""H<N'
, N ! ""Q: H%\$K7"";: I'; \$77\$HR'#8M8HM\$""%\$H' LH\$<% '9\$<=""H: '
I" QI""H<8<: HN'

(N ! ""#\$"9' LH\$<'M: PQ: %\$<: H'8H&'P8\$H<8\$H'8'P" PK" I%=\$Q'7\$<N'

-N ! ""#\$"9' 8H&'P8\$H<8\$H'<=""06789%'8H&'G: H%<\$<L<\$: H'<: 'I";7" M<'<=""
H""&%': ;'<=""K: &6N'

. N ! ""#\$"9' LH\$<'&""\$RH8<\$: H%'8H&'R" H" I8<""Q" <\$<: H%';: I' LH\$<'
&""\$RH8<\$: H'M=8HR""%8% I" aL\$ I" &N'

fN 3MM"Q<Q" <\$<: H%';: I' QI: Q: %" &'M=8HR""%<: 'LH\$<'&""\$RH8<\$: H%'
; I: P'M: H%<\$<L" H<%N'

gN 08% "&'LQ: H'RL\$&""7\$H""% " <";: I<=""\$H'<=""5<8;;'G: LHM\$7'
G: H%<\$<L<\$: H'8H&""7% "9="" I""\$H'<="" ""06789%X' QI" T I" "#\$ "9' aL87\$;6'
LH\$<'M=8HR""Q" <\$<: H%'QI\$: I'<: ';: I98I&\$HR'<=""P'<: '<=""5<8;;'
G: LHM\$7'K: &6'8'P: <\$: H%';: I';: I P87'8M<: H'

\$N @'9\$77'K""%LK" M<: ;: ;: I P87'8M<: H'\$H'<=""QI""H'M""; ;'8'
aL: ILP' 8H&'

\$\$N 5=877'K""80QI: #"&'LQ: H' I" M"\$#\$HR'8'<9: T<=""\$1&%8;;\$1 P8<\$#""
#: <"N'

\$\$\$N C=""I""\$%H: '7\$P\$<: '<=""HLPK" I': ;: I\$R\$H87: I' I" #\$\$" &'LH\$<'
&""\$RH8<\$: H'M=8HR""Q" <\$<: H%'LKP\$<<" &'<: B7" M<: H%X'

| [b"PK"l%=\\$Q\8H&'! L7"%Bb\]!';: l'M: H%\\$&"l8<\\$: H'K6'8'RI: LQ'](#)
: ;'"7\$R\$K7"'M: H%<\$<L"H<%N

hN

+N D#"I%"<="R"H"187'9"7;8I"' ;'<=">3E'M: PPLH\$<6'H: <'
I"%\$&\$HR': H'<="E8\$IK8HJ%'M8PQL%N

, N b: H\$: I'877'8M<\$-\$%'8;;"M<\$HR'M: P07\$8HM""9\$<='<="G: 77"R"'': ;'
!L187'G: 77"R"! L187'8H&'G: PPLH\$<6' "#'7: 0P"H<'P\$%\$': H'
%<8<"P"H<: ;'<=">H\$#"I%\$<6': ;'378%J8'E8\$IK8HJ%N

&N C="M=8\$IQ" I%: H': ;'<="M: PP\$<<"'P86'"%<8K7\$%='%LKM: PP\$<<"'%"
:: I'Q"MS;\$M'\$%L "%N

A@I >H\$#"I%\$<6'3&#: M8M6'

8N C="M=8\$IQ" I%: H%=877'K""7"M<"&'; I: P'<="M: PP\$<<"'N

KN 3'I"QI""H<8\$#"'; I: P'<="37LPH\$'3%: M\$8<: H'8H&'35>3E'9\$77'
%"I#"'': H'<="M: PP\$<<"'N

MN C="M: PP\$<<"'%=877'=8#"<="'; ;'77: 9\$HR'I"Q: H%\$K\$7\$<\$"'%['

+N DIR8H\$S""#"H<%'8H&'; LHM<: H%': '= "70'P8J""<="QLK7\$M'898I""
: ;'<="'#87L"'': ;'>H\$#"I%\$<6%'<8;;X'8%'9"77'8%'<L&"H<%'8H&';8ML7<6N

, N DIR8H\$S""#"H<%'8H&'; LHM<: H%': <=8<\$HM1"8%"<8;;'P: 187""8H&
898I""H""%': ;'<=">H\$#"I%\$<6N

8N C="R: # IH8HM": ; ;\$M""9\$77'<18MJ'P"PK"1%=\$Q': H""U<"IH87'
M: PP\$<<""%'8H&'H: <\$;6'M: LHM\$7': ;'Q''H&\$HR'8QQ: \$H<P''H<'

8P"H&P"H<PL%'K'"&\$%<I\$KL<"&'9\$<='<=""8R"H&8';:I'<=""P""<\$HR'8<'9=\$M='8'#:<=""\$%'
%M=""&L7"&N'

30QI: #87': ;'8P"H&P"H<'<:'<=""K6789%'I"aL\$I""8'<'9: T<=\$I&%'#:<=""': ;<=""5<8;;'
G: LHM\$7'P"PK"1%'QI""H<N'

YN 5LQ"H%\$: H': ;'K6789%'PL%'M\$<""<=""%Q"M\$,\$M%"M<\$: H'<: 'K""L%Q"H&"&'8H&'K"
80QI: #'&'K6'8'<'9: T<=\$I&%'#: <=""': ;<=""5<8;;'G: LHM\$7'P"PK"1%'QI""H<N'

5"M<\$: H'gN' i L: ILP'3! C@G2B'A@@i L: ILP'

3N 3'P8': I\$<6'%=877'M: H%\$%<': ;'. +j ': ;<=""': <87'M: LH<': ;'LH\$<'I"QI""H<8<\$#""%': H'
5<8;;'G: LHM\$7N'

ON C=""QI""HM"": ;'8'P8': I\$<6': ;<=""I"QI""H<8<\$#""%': I'<=""\$I'&""RH8<'&
87<"IH8<""\$<=""I'\$H'Q"1%: H': I'K6'77'M<I: H\$M'P"&\$8%=877'M: H%<\$<L<"'8'aL: ILPN'

5"M<\$: H'gN' A"<: '0: 9"1%'3! C@G2B'^@i A"<: '0: 9"1%'

3N 3M<\$: H%<8J"H'K6'<="">3E'5<8;;'G: LHM\$7'Q"1<8\$H\$HR'<: '>H\$#"1%\$<6'Q: 7\$M6X'
QI: M"&LI""8H&'I"RL78<\$: H%'9\$77'K"": ;'198I&"&<: '<=""G=8HM"77: I': ;'I'80QI: #87N'

ON 3H'8M<\$: H': ;<="">3E'5<8;;'G: LHM\$7'9\$77'K""M: H%\$&'I"&'80QI: #'&'\$;<=""
G=8HM"77: I';8\$7%<: 'I"%Q: H&<: '<=8<8M<\$: H'9\$<=\$H'-: '&86%': ;'I"M"Q<': ;<=""
8M<\$: H'K6'<=""G=8HM"77: IN'

GN C=""G=8HM"77: I'P86'#"<: '8H""H<\$I"">3E'5<8;;'G: LHM\$7'8M<\$: H': I'#"<: ': I'M=8HR""
: H76'8'Q: I\$<: H'<=""I": ;'X'QI: #&\$"&'<=8<=<=""M=8HR""&: "%H: <=""': ;'M<\$#76'
M: H<I8#"H"": I'HL77\$;6'<=""QLIO: %"": I'QI\$HMSQ7""\$H#: 7#"&'<=""P8\$H'8M<\$: HN'

5"M<\$: H'/N' 30Q"87'3! C@G2B'^@i 30Q"87'

3N 3H6'8M<\$: H': ;<="">3E'5<8;;'G: LHM\$7'I"";''I""&<: '<=""G=8HM"77: I'8H&'#"<: ""&
9\$<=\$H'<=""-: T&86'Q"1\$: &'QI: #&\$"&': ;'I'I"#9'P86'K""80Q"87"&'K6'8'<'9: '
<=\$I&%P8': I\$<6'#"<: ': #""I\$&'#"<: <=""': ;'8'aL: ILP'8<=<=""H"U<'I"RL78I76'
%M=""&L7"&: I'Q"MS87'P""<\$HR': ;<="">3E'5<8;;'G: LHM\$7': ;'7: 9\$HR'H: <\$M"": ;<=""
#"<: N'

ON C=""80Q"87'QI: M""%=%=877'K""R\$H'9\$<='<=""56%<"P'Y: #'IH8HM""G: LHM\$7'8H&'
QI: M""&<: '<=""OI""%\$&'H<: ;<="">H\$#"1%\$<6N@;'<=""OI""%\$&'H<%L%<8\$H%<=""
G=8HM"77: I1%#"<: X'<=""8M<\$: H'P86'K""80Q"87"&<: '<=""O: 8I&: ;'! "R"H%": ;'I'
: \$H87'&\$%Q: %\$<\$: HN'

5"M<\$: H'+*N' ! "M877'8H&'! ";'I"H&LP'3! C@G2B'^@i ! "M877'8H&'! ";'I"H&LP'

3N 3H6'I"QI""H<8<\$#P86'K""I"M877"&'K6'<=""LH\$<';I: P'9=\$M='<=""

| I"QI""H<8<\$#"98%M=: %"HN5LM='8'I"M877'#: <"%=877'K""="7&'LQ: H'Q"<\$\$: H': ;'
: H"TaL8I<"I': ;'<="P"PK"I%': ;'<=8'LH\$N'C="P8': I\$6': ;'<="'#: <"%M8%<'%=877'