

MINUTES  
UAF FACULTY SENATE MEETING #94  
MONDAY, APRIL 3, 2000  
WOOD CENTER BALLROOM

I The meeting was called to order by President Gatterdam at  
1:30 p.m.

A. ROLL CALL



maintenance.

B. Comments from Provost, Paul Reichardt -

Provost Reichardt indicated that his homework for the month of March was his comments on the promotion/tenure and comprehensive review files. The United Academics contract currently in force calls for a comprehensive review of each faculty member every five years and requires that the process be a copy of the promotion/tenure process. Under the regional accreditation we have a charge to review every regular faculty member at least every three years. There are two expectations on us for faculty review. We are coming out of a process in which we reviewed every untenured faculty member each year, associate professors every other year, and full professors every three years. We are making a transition to a new review schedule. Now on the table is a new United Academics contract which does two things with respect to comprehensive or post-tenure reviews; 1) it changes the review cycle from every five years to every six years, and 2) it relaxes the requirement that the comprehensive review be the same as the promotion/tenure review. At the time of the implementation of the United Academics contract, we chose to divide all the faculty into three groups for the purpose of comprehensive review so that all were reviewed before the accreditation visit. Some faculty had to do their comprehensive review close after their last promotion review. We have two decisions before us to move into a better situation. The first decision is when to implement the review process due to go into force with the new contract on January 1. This is right in the middle of a review cycle. Reichardt recommends that the administration and the union negotiate an early start for this provision of the new contract. Moving the comprehensive review from five years to six will allow us to fulfill the expectations of the Northwest Association by implementing a three-year review. His recommendation is that it be done by the dean based upon materials from the last review. Based on the wording of the contract for a review every six years or from the most recent promotion a decision needs to be made as to when the three-year process takes place. Reichardt indicated that this review gave him a renewed enthusiasm for our faculty for a job well done.

IV Governance Reports

A. ASUAF - S. Banks

Stacey Banks was not available to give a report.

GSO - George Mnassian

Last week the Graduate Student Organization had a visit by Kurt Weis, Professor of Sociology at the University of Munich. He gave a lecture on Time.

B. Staff Council - I. Downes

Irene Downes reported that Staff Council is very busy with various recognition and award programs. The latest is the Chancellor's Recognition Award for staff's contribution to the university. Nomination forms are on the web. Another award is a motivation and recognition program for departments.

The Advocacy Committee met over spring break and conducted a tour of the campus. It was well received and was used as a mechanism to help staff and faculty understand all areas of the







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B. Motion to support the revised Mission Statement, submitted by Administrative Committee (Handout)

The Mission Statement is not ready for review so this item has been withdrawn.

C. Additional nominations & election of the President-Elect

No additional nominations were made.

D. Resolution to ratify the election of President-Elect, submitted by Administrative Committee

Ron Gatterdam asked for a motion to elect by acclamation instead of passing out ballots. The motion was made and seconded. The resolution passed.

RESOLUTION  
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BE IT RESOLVED, That the UAF Faculty Senate ratifies the election of Norm Swazo as President-Elect of the UAF Faculty Senate for 2000-2001 by acclamation.

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VIII Committee Reports

A. Curricular Affairs - C. Basham

A report was attached to the agenda. The committee has been asked

## F. Developmental Studies - J. Weber

Jane Weber indicated that subcommittees are working on accreditation and developmental studies. Their next meeting is April 20.

## G. Faculty Appeals &amp; Oversight - T. Maginnis

No report was available. Sukumar Bandopadhyay asked who would be reviewed this year. Provost Reichardt indicated that he has put together a proposed set of forms and process and to develop a calendar of which dean/director would be reviewed each year. He has a set of documents which would be the basis of the process. It includes a questionnaire for faculty in the unit. Dean Ralph Gabrielle is due to be reviewed this year. They will probably delay this until next year. There was a request that something be done about it. Reichardt has also prepared documents that will go to other administrators that are no longer on the list. They will submit material to him which focus on the priorities, goals, objectives of the unit.

H. Faculty Development, Assessment & Improvement -  
D. White

A report was attached to the agenda. They have organized a seminar on preparing a promotion/tenure file which is designed for untenured faculty. It is on Thursday, April 6, from 1:00-2:00 in the Library media classroom. Presenters will include Joy Morrison, Todd Sherman, Jennifer McBeath, and Carol Gold.

## I. Graduate School Advisory Committee - L. Duffy

Larry Duffy indicated they will be looking at the motion which was sent back to committee. They are also planning a joint committee meeting with the Graduate & Professional Curricular Affairs where they will consider merging the two committees. The meeting will be April 10.

## VII. Discussion Items

## A. Accreditation self-study update - R. Illingworth

Ron Illingworth indicated that we are in the review process for accreditation which comes up in 2001. Everyone should have seen the accreditation handbook. In preparation we conduct a self-study. The actual review teams will be on campus October 8-10, 2001. They will visit the rural sites the week prior to that time. There is a web site located on the Provost's home page. It includes a calendar which gives a sense of what activities are supposed to happen at what time. It has a frequently asked questions section and templates and tables. Other reports are also available. In addition, each of the colleges has membership on their own writing team. There are nine accreditation standards that we have to meet, plus a set of 25 items that come at the beginning that we must meet. There are many things that must be resolved. One is the mission statement.

The focus on this accreditation cycle is on outcomes as opposed to whether you have enough resources to do the job. Outcomes with the idea of what is it you said you are going to do, have you done it, and how do you know. If you can answer those types of questions then





