



## UAF Employee Change Snapshot, Headcount and FTE, Spring 2019-2023 May 2023

### Overview

Spring 2023 reflects continued overall growth in employee headcount and FTE since Spring 2021. This increase is indicative of UAF’s FY23 state general fund budget increase, the first budget increase since prior to FY20, as well as increased restricted funding from sponsored projects that support the research enterprise. It is expected that employee counts will continue to modestly trend upward in some areas as UAF begins to rebound from several consecutive years of reductions.

Over several years of budget reductions, employee reductions and cost savings were realized through unfilled vacancies, eliminated positions, layoffs, reduced employee contracts, furloughs, departmental soft closures, and non-renewals of contracts. Some of these changes may be better reflected in FTE tables, rather than headcount tables.

This report does not include vacant positions.

FTE numbers do not include temporary positions, but include extended temporary.

### Spring Headcount

Table 1. UAF Employee Headcounts, Spring 2019-2023

Employee Type	Spring 2019	Spring 2020	Spring 2021	Spring 2022	Spring 2023	Change 19-23	% Change 19-23	Change 22-23	% Change 22-23
<b>REGULAR</b>									
Faculty	525	528	516	516	517	-8	-1.5%	1	0.2%
Officers/Sr. Admin	64	58	60	67	69	5	7.8%	2	3.0%
Staff	1,223	1,191	1,199	1,229	1,333	110	9.0%	104	8.5%
<b>REGULAR Total</b>	<b>1,812</b>	<b>1,777</b>	<b>1,775</b>	<b>1,812</b>	<b>1,919</b>	<b>107</b>	<b>5.9%</b>	<b>107</b>	<b>5.9%</b>
<b>TEMPORARY</b>									
Adjunct Faculty	346	314	259	299	286	-60	-17.3%	-13	-4.3%
Staff	384	359	374	341	418	34	8.9%	77	22.6%
Student	922	826	711	775	815	-107	-11.6%	40	5.2%
<b>TEMPORARY Total</b>	<b>1,652</b>	<b>1,499</b>	<b>1,344</b>	<b>1,415</b>	<b>1,519</b>	<b>-133</b>	<b>-8.1%</b>	<b>104</b>	<b>7.3%</b>
<b>Grand Total</b>	<b>3,464</b>	<b>3,276</b>	<b>3,119</b>	<b>3,227</b>	<b>3,438</b>	<b>-26</b>	<b>-0.8%</b>	<b>211</b>	<b>6.5%</b>

Note: Headcount includes an unduplicated count of temporary staff, adjuncts, and student employees, therefore represents a meaningful way to understand changes in temporary job types. Temporary employees include extended temporary positions.

Total UAF employee headcount decreased by 0.8 percent from Spring 2019-2023 (-26 employees).

- Regular employee headcount increased by 5.9 percent from Spring 2019-2023 (107 employees).
- Temporary staff, adjuncts, and student employee headcounts decreased by 8.1 percent from Spring 2019-2023 (-133 employees). This category of employee typically results in less significant savings since these are not benefited employees. However, decreases in this group may result in savings that can be realized more quickly, since ceasing contract renewals is relatively prompt/immediate action.



